U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 369	0 FirstVery Out of France
1. File Number 0 - 369	2. Fiscal Year Covered From:
	1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name James S Stevens	Name UA Local 693 Plumbers & Pipefitters
	Labor Organization File Number 031-967
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 10 Moss Glen Lane	Street 3 Gregory Drive
City South Burlington	City South Burlington
State Vermont ZIP Code + 4 05403	State Vermont ZIP Code + 4 05403
5. Position in labor organization. Recording Secretary	
Recording Secretary	
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizati 6. Name and address of Employer (including trade name, if any).	derived income or other economic benefit of on represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income.
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
	7.b. Amount.
Street	
City	
-State ZIP Code + 4	
Signature	
15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)	
Signed	On
	Date Telephone Number

Name of Person Filing James Stevens	File Number U- 3647	
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.		
8. Name and address of Business (including trade name, if any). Name UA Local 693 Defined Contribution Pension Trade Name, if any: UA Local 693 Annuity Fund P.O. Box, Bldg., Room No., if any Street 3 Gregory Drive City South Burlington State Vermont ZIP Code + 4 05403	9. Business deals with: a. Labor Organization b. Trust c. Employer	
10. If 9.b. or 9.c. is checked give trust or employer's name. Name Trade Name, if any: P.O. Box, Bldg., Room No., if any	11.a. Nature of such dealing. UA Local 693 Defined Contribution Pension Fund is an affiliated trust of UA Local 693 Plumbers & Pipefitters. I am an employee Trustee on the Fund.	
Street City	11.b. Approximate dollar value of such dealing. \$0 12.a. Nature of interest held or income received.	
State ZIP Code + 4	As a Trustee of the Defined Contribution Pension Fund, I was reimbursed for lost wages for attending Trustees meetings at the current collective bargaining wage rate.	
	12.b. Amount. \$195	
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.		
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.	
Name		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4		
13.b. Is the Business an Employer or Consultant?	14.b. Amount of payment.	